

Title: Identifying your learning and development needs	
Overview / Session Description	<p>This workshop is designed to help technical staff to identify their own learning and development needs. During the session we will discuss two main methods for identifying learning and development needs and then look in more detail at using one of these in practice. We will also discuss various different activities which could address learning and development needs.</p> <p>This workshop will include the use of breakout rooms for you to share your thoughts and ideas, and to hear from others across the eight Midlands Innovation Universities.</p>
Audience	<p>Technicians from the 8 MI partner institutions</p> <p>Technicians who are interested in self-development and would like a structured method for identifying their own learning and development needs. This workshop may also help anyone who feels ‘stuck’ in their current role and doesn’t know what learning and development they need, or anyone who feels that the courses available at their home institution aren’t quite what they want.</p>
Duration	<ul style="list-style-type: none"> 90 minutes
Session details	<p>Date: Thursday 1 July 2021; Time: 2pm – 3.30pm</p> <p>Date: Wednesday 4 August; Time: 10am – 11.30pm</p> <p>Date: Tuesday 28 September; Time: 3pm – 4.30pm</p>
Key Learning Outcomes	<ul style="list-style-type: none"> Discuss how to identify learning and development needs Identify people and resources that could support us in this Discuss suitable potential learning and development
Delivery mode	<p>Online / virtual session using Zoom</p> <p>A blended approach of input, information and content including group work enabling engagement, interaction and application to the workplace.</p>
Session requirements	<ul style="list-style-type: none"> Internet access required Computer with mic and camera <p>Attendees will need access to a computer/ laptop. (The zoom link will be sent prior to the session, therefore you are not required to download the relevant app.)</p>
Pre-work / post-work requirements	<p>Pre-work: To read / prepare relevant materials, if applicable - will be no more than 30 mins pre-work.</p> <p>Post-work: Complete feedback form</p>
Course facilitator	Emily Thorpe
How to book	Sign up to our training courses here
Related session	This session can be taken on its own, or combined with the “Making the most of your appraisal” workshop. You can complete the workshops in any order.

